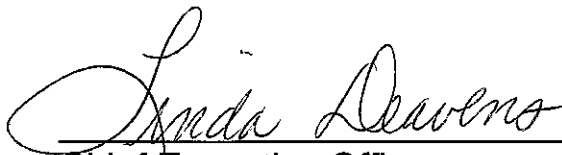


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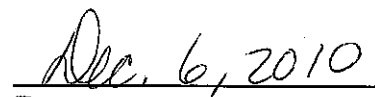
HAWAII EMPLOYEES STAFF DESIGNATED HOLIDAY SCHEDULE CALENDAR YEAR 2011

The following holidays are designated holidays for which employees shall receive holiday pay in accordance with applicable policies and/or negotiated agreements. The observance date and actual calendar date may not coincide. The calendar is updated annually by the Chief Executive Officer, who exercises sole discretion in determining the dates of observance for designated holidays.

| | <u>Calendar Date</u> | <u>PI Observance Date</u> |
|-----------------------------|-----------------------------|-----------------------------|
| New Year's Day | Saturday, January 1, 2011 | Friday, December 31, 2010 |
| Martin Luther King, Jr. Day | Monday, January 17, 2011 | Monday, January 17, 2011 |
| President's Day | Monday, February 21, 2011 | Monday, February 21, 2011 |
| Prince Kuhio Day | Saturday, March 26, 2011 | Friday, March 25, 2011 |
| Memorial Day | Monday, May 30, 2011 | Monday, May 30, 2011 |
| King Kamehameha Day | Saturday, June 11, 2011 | Friday, June 10, 2011 |
| Independence Day | Monday, July 4, 2011 | Monday, July 4, 2011 |
| Admissions Day | Friday, August 19, 2011 | Friday, August 19, 2011 |
| Labor Day | Monday, September 5, 2011 | Monday, September 5, 2011 |
| Veterans' Day | Friday, November 11, 2011 | Friday, November 11, 2011 |
| Thanksgiving Day | Thursday, November 24, 2011 | Thursday, November 24, 2011 |
| Christmas Day | Sunday, December 25, 2011 | Monday, December 26, 2011 |



Chief Executive Officer



Date